



**CAMERON COUNTY CIVIL SERVICE COMMISSION**

**CERTIFIED ORDER ON DISCIPLINARY APPEAL**

TO: [Fill in Elected or Appointed Department Head]  
FROM: Director of Human Resources/Civil Service Director  
DATE:  
SUBJECT: ORDER OF CIVIL SERVICE COMMISSION

\_\_\_\_\_, vs. \_\_\_\_\_  
Employee Elected Official/Department Head

On \_\_\_\_\_ (date) the Cameron County Civil Service Commission considered the above appeal relative to a [TYPE IN LEVEL OF DISCIPLINE]. The Commission took the following action:

\_\_\_\_\_ Upheld the discipline imposed; or

\_\_\_\_\_ Reversed the discipline; or

\_\_\_\_\_ Modified the discipline, as follows:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

I hereby certify the foregoing action was taken on the stated date.

\_\_\_\_\_  
Manuel Villarreal  
Director of Human Resources/Civil Service Director

Cc: Employee  
Employee Personnel File  
Supervisor