

THE STATE OF TEXAS §

COUNTY OF CAMERON §

BE IT REMEMBERED on the 3rd day of November, 2014, there was conducted a Special Meeting of the Cameron County Civil Service System, at Commissioners Courtroom , thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

THE BOARD MET AT:

2:00 P.M.

PRESENT:

JAVIER DE LEON
CHAIRPERSON

KEITH UHLES
COMMISSIONER

ANNABEL ALEGRIA
COMMISSIONER

REBECCA HAYWARD
ATTORNEY

ARNOLD FLORES
CIVIL SERVICE DIRECTOR

ANTHONY LOPEZ
CIVIL SERVICE COORDINATOR

ABSENT:

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(I) The meeting was called to order by Chairman De Leon at 2:07p.m. and the Board considered the following matters as posted and filed for Record in the Office of the County Clerk on October 28, 2014.

(II) **PUBLIC COMMENTS.**

None

(III) **CONSIDERATION AND APPROVAL OF MINUTES FOR THE PREVIOUS SPECIAL MEETING.**

Chairman De Leon asked if there is a motion to approve the minutes for November 3, 2014, Commissioner Uhles motioned to approve the minutes as written and seconded by Commissioner Alegria. Chairman De Leon asked for a vote and all vote "AYE". Therefore the minutes for Special Meeting for November 3, 2014 were approved.

(IV) **CIVIL SERVICE DIRECTOR'S REPORT.**

Arnold Flores, Civil Service Director, informed the board there is one current case pending on the docket for hearing. Furthermore, Mr. Flores spoke to a new position created to uphold the integrity of the Civil Service Exams entitled Civil Service Clerk and notified the board that Mr. Anthony Lopez would be assuming the responsibilities of the Civil Service Coordinator.

(V) **HEARING ON THE APPEAL OF ABEL ALVARADO APPEAL # 10-75-10-512.**

Cameron County Attorney Juan Gonzalez appeared on behalf of the Sheriff's Department and Attorney Roberto Garcia appeared on behalf of Abel Alvarado. Serving as witnesses were Jorge Hernandez, Jr., George Garcia and Abel Alvarado. Both Attorneys presented their evidence and testimonies and after all was presented to the Civil Service Board, the board went into executive session at 4:23p.m. and gaveled back into open session at 5:02p.m. Commissioner De Leon asked for a motion and Commissioner Alegria motioned to grant the grievant's appeal and be reinstated effective immediately with no back pay awarded. Commissioner Uhles seconded the motion. Chairman De Leon asked for a vote and all voted "AYE". With no further business to come before the board, the meeting adjourned at 5:03p.m.

MINUTES APPROVED ON THE 8th DAY OF December 2014.

PREPARED BY;

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ANTHONY LOPEZ

CIVIL SERVICE COORDINATOR

ATTESTED BY;

Arnold Flores

ARNOLD FLORES

CIVIL SERVICE DIRECTOR