

THE STATE OF TEXAS §

COUNTY OF CAMERON §

BE IT REMEMBERED on the 10th day of December, 2012, there was conducted a Regular Meeting of the Cameron County Civil Service System, at Commissioners Court Room , thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

THE BOARD MET AT:

2:00 P.M.

PRESENT:

JAVIER DE LEON  
CHAIRPERSON

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CHRISTINA GARCIA

COMMISSIONER

RICARDO NAVARRO/ALAN OZUNA  
ATTORNEY

DAVID GARCIA  
INTERM HUMAN RESOURCES/CIVIL  
SERVICE DIRECTOR

DALIA R. SALINAS  
CIVIL SERVICE COORDINATOR

ABSENT:

KEITH UHLES  
COMMISSIONER

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(I) The meeting was called to order by Chairman De Leon at 2:05 p.m. and the Board considered the following matters as posted and filed for Record in the Office of the County Clerk on December 6, 2012.

(II) **PUBLIC COMMENTS.**

None

(III) **CONSIDERATION AND APPROVAL OF MINUTES FOR THE PREVIOUS SPECIAL MEETING.**

Chairman De Leon asked if there is a motion to approve the minutes for October 30, 2012, Commissioner Uhles motions to approve the minutes as written and second by Commissioner Garcia, Chairman De Leon asked for a vote and all vote "AYE". Therefore the minutes for Regular Meeting for October 30, 2012 were approved.

(IV) **CIVIL SERVICE DIRECTOR'S REPORT**

Dalia Salinas gave the Director's Report and informed the Commission there is one more case pending on the docket, also to remind them that a special meeting will be scheduled for a workshop soon to revisit the Civil Service Rules & Regulations.

(V) **HEARING ON THE APPEAL OF JOSEPHINE BAYREUX FROM CAMERON COUNTY CONSTABLES PCT. 4 APPEAL # 12-65-10-554. STATUS CONFERENCE AND CONSIDERATION OF EVIDENCE HEARING DATE AS WELL AS MOTION FOR CONTINUANCE.**

At the hearing Raul Guerrero appeared for the Appellant Josephine Bayreaux and Attorney Juan Gonzalez, appeared on behalf of Constable Robert Lopez Constable PCT 4. Mr. Raul Guerrero presented a motion of continuance for the appellant Josephine Bayreaux. Attorney Juan Gonzalez had no problem with the motion of continuance but stated if the continuance was not granted he is prepared to go forward with the case. Chairman De Leon motioned to grant a motion of continuance and so the case of Josephine Bayreaux was set for hearing on January 14, 2013, the motion was seconded by Commissioner Garcia. Chairman De Leon asked for a vote and all voted "AYE".

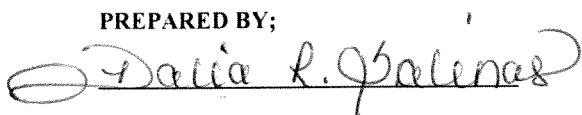
(VI) **CONSIDERATION AND ACTION, IF ANY, RELATING TO RESOLUTIONS, RULES AMENDMENTS, OR DIRECTIVES RELATING TO POSTPONEMENTS OF HEARING DATES AND RELATED MATTERS INVOLVING DISPOSITON OF GRIEVANCE APPEALS.**

The Board members discussed the issues relating to the postponements of hearing dates. Chairman De Leon stated that the problem is not with the Civil Service Commission, and reminded everyone that the seconded Monday of every month is already calendar for hearings, special meetings or quarterly meetings, the problem is that

the Attorneys sometimes request for continuance so they can better prepared themselves for the case and or a settlement has been agreed on. Attorney Bruce Hodge suggested that maybe calendaring hearings every two months this way it gives the attorneys time to prepare for a case because one month maybe too short of time for preparation and they do have other cases and issues to prepare for as well. Also discussed in the meeting is if there should be some limitation as to how long a case should be in the docket. With no further business to come before the board the meeting was adjourned at 3:45 p.m.

MINUTES APPROVED ON THE 14<sup>th</sup> DAY OF January 2013.

PREPARED BY;



DALIA R. SALINAS

CIVIL SERVICE COORDINATOR

ATTESTED BY;



ARNOLD FLORES

ADMINISTRATIVE SERVICES DIRECTOR