

THE STATE OF TEXAS §

COUNTY OF CAMERON §

BE IT REMEMBERED on the 26th day of October, 2009, there was conducted a **SPECIAL Meeting of the Cameron County Civil Service System**, at Commissioners Court Room , thereof, in the City of Brownsville, Texas, for the purpose of transacting any and all business that may lawfully be brought before the same.

THE BOARD MET AT:

10:00 A.M.

PRESENT:

JAVIER DE LEON
CHAIRPERSON

MARIA H. MANCHA
COMMISSIONER

CHRISTINA GARCIA
COMMISSIONER

ALAN OZUNA
ATTORNEY

MANUEL R. VILLARREAL
**HUMAN RESOURCE/
CIVIL SERVICE DIRECTOR**

DALIA R. SALINAS
CIVIL SERVICE COORDINATOR

ABSENT:



(I) The meeting was called to order by Chairman De Leon at 2:10 p.m.

The Board considered the following matters as posted and filed for Record in the Office of the County Clerk on October 21, 2009 at 11:20 a.m.

(II) PUBLIC COMMENTS.

None

(III) CIVIL SERVICE DIRECTOR'S REPORT

Mr. Villarreal briefly went over pending appeals and those that have been settle.

(IV) CONSIDERATION AND APPROVAL OF MINUTES FOR THE PREVIOUS SPECIAL MEETING.

Chairman De Leon asked for a motion to approve the minutes for Special Meeting held on June 23, 2009 motion was moved by Commissioner Maria H. Mancha and seconded by Commissioner Christina Garcia. Chairman De Leon asked for a vote and all voted "AYE". Therefore the minutes for Special Meeting for June 23, 2009 were approved.

(V) HEARING ON THE APPEAL OF ROSENDO RODRIGUEZ FROM THE PUBLIC WORKS DEPARTMENT # 09-034-15-621.

Attorney Bruce Hodge appeared on behalf of the Cameron County Department of Transportation and Attorney Ruben Herrera appeared on behalf of Mr. Rosendo Rodriguez. Attorney Ruben Herrera came before the board requesting the Hearing for Rosendo Rodriguez be rescheduled for a later day. Chairman De Leon asked for motion to reschedule the hearing, Commissioner Garcia moves to the motion and seconded by Commissioner Mancha.

(VI) HEARING ON THE APPEAL OF JOHN KAUFFMAN FROM THE SHERIFF'S DEPARTMENT APPEAL # 09-031-10-512.

Attorney Bruce Hodge appeared on behalf of the Sheriff's Department and Attorney John Curtis appeared on behalf of John Kauffman. The Commission allowed both parties to present their case, after consideration of the testimonial and documentary evidence presented by both parties the commission went into executive session at 11:00 a.m. to deliberate. After due deliberation of all materials presented during the hearing, the Commission gaveled back into open session at 11:55 a.m. Chairman Javier De Leon asked if there is a motion, Commissioner Garcia motioned to uphold the termination of John Kauffman and motion was seconded by Chairman De Leon. Chairman De Leon asked for a vote and Chairman De Leon and Commissioner Garcia voted "AYE" and Commissioner Mancha voted "NAY".

(VII) REVIEW FINAL DRAFT OF THE PROPOSED AMENDMENTS TO CIVIL SERVICE RULES & REGULATIONS ON SECTION 2.37 PROMOTION EXAMINATION RECOMMENDED BY THE SHERIFF'S DEPARTMENT.

Chairman De Leon asked for a motion to accept the amended Rules & Regulations proposed by the Sheriff's Department. Commissioner Mancha motions to accept the amended Rules & Regulations and motion was seconded by Commissioner Garcia. Chairman De Leon asked for a vote and all voted "AYE".

(VIII) HEARING ON THE APPEAL OF RENE LARA FROM THE SHERIFF'S DEPARTMENT APPEAL# 09-039-10-560.

Attorney Bruce Hodge appeared on behalf of the Sheriff's Department and Attorney John Curtis appeared on behalf of Rene Lara. The Commission allowed both parties to present their cases, after consideration of testimonial and documentary evidence presented by both parties the commission went into executive session at 4:00 p.m. to deliberate. After due deliberation of all materials presented during the hearing, the Commission gaveled back into open session at 4:35 p.m. Chairman Javier De Leon asked if there is a motion, Commissioner Mancha motioned to uphold the suspension of Rene Lara and motion was seconded by Commissioner Garcia. Chairman De Leon asked for a vote and all voted "AYE." With no further business to come before the Board the meeting adjourned at 4:37 p.m.

MINUTES APPROVED ON THE 8th DAY OF DECEMBER, 2009

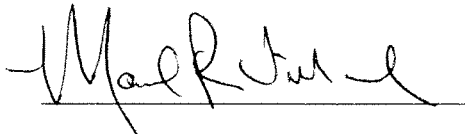
PREPARED BY;



DALIA R. SALINAS

CIVIL SERVICE COORDINATOR

ATTESTED BY;



MANUEL R. VILLARREAL

HUMAN RESOURCES/CIVIL SERVICE

DIRECTOR